



April 15, 2022

## Position Announcement Executive Director, Greater Hells Canyon Council

Are you passionate about wildlands, a gifted public speaker, and a skilled listener?

Greater Hells Canyon Council (GHCC) is the only grassroots nonprofit focused exclusively on one of the last great wild places in the lower 48 states—positioned at a critical intersection of large eco-regions, connecting the northern Rockies, Oregon’s high deserts, the Columbia River Basin, and the Cascade Mountains to one another. Our region encompasses Northeast Oregon and extends into Southeast Washington and Western Idaho.

GHCC is poised to grow substantially both in size and influence over the next ten years. We seek a visionary and results-driven leader, effective communicator and collaborator, strategic campaigner, and fundraiser who will guide our growing organization toward protecting a vital network of interconnected wildlands and free-flowing waters across the Greater Hells Canyon Region.

We value lived experience and are committed to embracing diversity. Come join our Northeast Oregon team in the spectacular Blue Mountains Region of wild rivers, wild lands, and backcountry recreation.

### Core Responsibilities:

- Offer a holistic, organizational vision inspiring staff, board, membership, and funders.
- Form strategic alliances that benefit GHCC’s mission with allies and critics alike.
- Integrate new strategic campaign work with existing programs.
- Build and support a healthy organizational culture including effective communication with staff, board, community and partners.
- Model respect for tribal sovereignty and Traditional Ecological Knowledge. Honor the sacred homelands of the Nez Perce and Confederated Tribes of the Umatilla and work to deepen our relationships with each of the Tribes.
- Weave Justice, Equity, Diversity, and Inclusive (JEDI) values into the fabric of GHCC, including modeling cultural sensitivity and competency.
- Navigate the cultural and political dynamics around conservation issues in rural communities.
- Be a skilled communicator - seek out opportunities for one-on-one, public, and persuasive speaking engagements and community outreach.
- Grow member engagement and major donor base.



- Ensure strong fiscal health with demonstrable connection between budget and program results.
- Oversee finances, administration, programs, and carrying out the organization's strategic plan.
- Demonstrate curiosity for our region including the ecological issues driving GHCC's conservation activities in NE Oregon.

**Compensation and Benefits:** Salary range: \$70K to \$75K, plus benefits. GHCC offers a generous vacation policy, paid holidays, personal/sick days, health benefits, some flexible hours, and opportunities for time in the field.

**Office Location:** GHCC's physical office is located in La Grande, OR. Employee location is flexible within our mission area, which encompasses NE Oregon, SE Washington, and Western Idaho.

**Special Job Requirements:** Frequent travel around the region, including decision centers (Portland, Salem, Boise, Olympia, Seattle), flexible work hours, with occasional weekend and evening hours. Work may entail site visits, field trips, and outdoor events.

**Anticipated Start Date:** July 1, 2022, flexible through Fall 2022

**To Apply:** Send a cover letter and resume to "GHCC Board" at [jobs@hellscanyon.org](mailto:jobs@hellscanyon.org).

**Deadline:** All applications will be considered until the position is filled.

#### **PLEASE TAKE TIME TO GET TO KNOW US**

Review our website ([www.hellscanyon.org](http://www.hellscanyon.org)) and specifically scroll down on the [About Us](#) page and our **four fact sheets:** Overview, Protections, Connections and Blue Mountains Trail.

*The Greater Hells Canyon Council is an equal opportunity employer and a 501(C3) nonprofit committed to creating an inclusive and accessible environment for all.*